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FOR IMMEDIATE RELEASE

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At its most recent shareholders' meeting, Prein&Newhof elected four Associates to serve 3-year terms on its Board of Directors: **Daniel L. Frizzo; Philip C. Glupker, P.E.; James R. Hegarty, P.E.; and Thomas Newhof, P.E.** Mr. Glupker, Mr. Hegarty, and Mr. Newhof have served previously. Mr. Frizzo was elected to his first term.

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**Daniel Frizzo** joined Prein&Newhof in 1989. He is Director of the firm's Geographic Information Systems (GIS) Department and oversees mapping company wide; he also manages the CADD Department in the Kalamazoo Office. Dan has overseen the construction of numerous township-wide GIS, several township CADD-based tax mapping projects, and numerous other GIS- and mapping-related projects. Dan holds an Associate of Applied Science in Civil Engineering Technology from Michigan Technological University.

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**Philip Glupker** has been with Prein&Newhof since 1977. He is a Corporate Vice President, and he serves as Principal-in-Charge for a variety of civil engineering projects for both the public and private sectors. His experience includes wastewater treatment and distribution, waster supply systems, special assessment districts, roadway projects, drainage, site planning and development, and the design of sidewalks and bike paths. He also has extensive experience in state and federal grant applications and permit requirements. Phil holds a Bachelor of Science Degree in Civil Engineer from Michigan Technological University.

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**James Hegarty** has been with Prein&Newhof since 1993. He is a Project Manager for townships and municipal clients in all areas of municipal engineering, and is a valuable resource for information on

project funding and grants. Jim has specialized experience in the design and application of challenging pipelines, other buried structures and short-span bridges. He has also developed specialized experience in the area of dam removals, both in actual practice and in policy and funding discussions centered on the issue.

Jim is one of Prein&Newhof's most sought-after presenters, frequent appearing at technical and environmental association meetings and at public meetings.

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**Tom Newhof** co-founded Prein&Newhof in 1969. He is the President of the firm, and he serves as Principal-in-Charge for a variety of environmental and civil engineering projects. His specialty is the planning and design of water and wastewater systems, including treatment plants, intakes, pipelines, and pumping stations. He also has experience in storm drainage and flood control, marinas, landfills, airports, industrial parks, residential plats, and condominiums.

Tom holds a Bachelor of Science Degree in Civil Engineering and a Master of Science Degree in Sanitary Engineering from the University of Michigan. He is a licensed Professional Engineer in Michigan, Illinois, and Wisconsin.

Tom is an active member of the professional community. He was appointed to Michigan's new Groundwater Conservation Advisory Council. He is also a past chairman of the American Water Works Association (Michigan Section) and a past president of the Water Environment Federation (Michigan Section).

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Celebrating more than 35 years of operation, Prein&Newhof is a full-service engineering firm that employs over 100 full-time personnel including engineers, surveyors, drafters, geologists, chemists, communication specialists and support staff. In addition to its offices in Grand Rapids, Holland, Byron Center, Muskegon and Kalamazoo, the firm also maintains its own environmental laboratory adjacent to its headquarters in Grand Rapids.

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