

Steve Bylsma

Steve is a Calvin College graduate who joined P&N in 1999. As the Lab Manager, he is primarily responsible for overseeing Lab operations, managing Lab staff, and assisting current and potential clients.



Kristen Fritsma

Kristen is a Western Michigan University graduate who joined P&N in 1993. She is in charge of client support and also assists with wet chemistry and metals testing.

Amanda Bricker

Amanda is an Alma College graduate who's been with P&N since 2004. She does HAA5, pesticide & PCB testing, wet chemistry, and microbiology.



Pam Schmitt

Pam is a University of Michigan graduate who's been with P&N since 1994. Pam is responsible for all microbiological testing including bacteria analysis in drinking water, waste water, and biosolids. She also provides wet chemistry testing for BOD, CBOD, Ammonia, and Total Kjeldahl Nitrogen (TKN).

Jon Anderson

Jon is a Calvin College graduate who joined P&N in 2000. He is an Environmental Technician who primarily provides regulatory compliance monitoring, remediation, and confirmation sampling.



Janet Seccombe

Janet is a Grand Valley State University graduate who joined P&N in 2011. She has fifteen years of experience as a chemist, and provides testing for semi volatiles, volatiles, PNAs, and she assists with wet chemistry.

Travis Eisen

Travis is a Grand Valley State University graduate who joined P&N in 2017. He is responsible for TKN, cyanide, and phenols testing.



Kristen Soloway

Kristen is a Michigan State University graduate who's been with P&N since 2014. She provides drinking water anion testing, total cyanide, sulfide, and chlorophyll testing.

Jim LaVelle

Jim joined P&N in 2017 with over 15 years of industry experience. He is a certified wastewater operator. As a Field Sampling Technician, he provides soil testing services, including proctors, grain size, atterberg limits, and hydrometers.



Lana Stevens

Lana joined P&N in 2015 to help gather samples from clients and deliver them to the Lab. She has quickly become known for her positive attitude, sense of humor, and ability to make people feel at ease.